

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

NORTH HUDSON REGIONAL FIRE AND RESCUE,

Appellant-Respondent,

-and-

Docket No. IA-2000-53

NORTH HUDSON FIREFIGHTERS ASSOCIATION,

Appellant-Respondent.

SYNOPSIS

The Public Employment Relations Commission affirms an interest arbitration award to establish a first contract between the North Hudson Regional Fire and Rescue and the North Hudson Firefighters Association. In negotiations and interest arbitration the parties presented proposals on salary, longevity and other compensation items, along with proposals on an entire range of topics typically included in a negotiated agreement. The arbitrator resolved the issues by conventional arbitration. Both the Regional and the Association filed appeals each challenging the award on one or more aspects of several contractual provisions. The Commission concludes that the parties' objections do not warrant disturbing the award. The Commission further concludes that the arbitrator painstakingly considered the parties' presentations; reached a reasonable determination of the issues; and fashioned an overall award that is supported by substantial credible evidence. The Commission finds that the arbitrator's overall approach and guiding principles are sound, and his award establishes a framework within which the parties may work.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2004-11

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

NORTH HUDSON REGIONAL
FIRE & RESCUE DISTRICT,

Appellant-Respondent,

-and-

Docket No. IA-2000-36

NORTH HUDSON FIRE OFFICERS
ASSOCIATION,

Appellant-Respondent.

SYNOPSIS

The Public Employment Relations Commission affirms an interest arbitration award to establish a first contract between the North Hudson Regional Fire and Rescue and the North Hudson Fire Officers Association. In negotiations and interest arbitration the parties presented proposals on salary, longevity and other compensation items, along with proposals on an entire range of topics typically included in a negotiated agreement. The arbitrator resolved the issues by conventional arbitration. Both the Regional and the Association filed appeals each challenging the award on one or more aspects of several contractual provisions. The Commission concludes that the parties' objections do not warrant disturbing the award. The Commission further concludes that the arbitrator painstakingly considered the parties' presentations; reached a reasonable determination of the issues; and fashioned an overall award that is supported by substantial credible evidence. The Commission finds that the arbitrator's overall approach and guiding principles are sound, and his award establishes a framework within which the parties may work.

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